



TSAWWASSEN UNITED CHURCH

ANNUAL REPORT

For the Year Ended December 31, 2005

INTERIM MINISTER'S REPORT

In April of 2005 on the recommendation of the Joint Needs Assessment Committee, Tsawwassen United decided to ask Vancouver South Presbytery to appoint a trained, experienced Interim Minister. Although Tsawwassen has had the experience of an earlier Interim several years ago, it was agreed that circumstances warranted the congregation taking some time out in order to reflect on some particular challenges before you enter in that phase of your ministry where you prepare to call another Minister effective July 1, 2007.

As your Interim Minister I often reflect on the goals that you set as a congregation, since they shape my thoughts and prayers as I try to discern what kind of leadership you most need from me in this two year in between time. My first goal of course was to try to establish trust, to allow you the opportunity to see me at work in my various roles so that you might decide whether I am someone you can trust to encourage and support you as you face the goals you have set for yourselves. My sense is, that in the last seven-plus months, we have formed a connection that hopefully will be strengthened as we continue to commit ourselves to God's call to live out our ministry together.

Just to remind you, here are your Interim Goals:

- 1) Our Healing — The facilitation of personal and congregational healing. (Creating a safe, inclusive environment for all members of this congregation through an open expression of feelings that should demonstrate a respect and acceptance of all who enter our church.)
- 2) Conflict Resolution — This will involve reviewing the tasks/job descriptions of each staff member of TUC, developing processes for team building and molding staff into a congenial working team under the leadership of the called minister, assisting staff to model Christian discipleship, assisting in the finalization of contractual terms for all staff members, exploring ways of working with the Ministry and Personnel Committee to provide oversight and support, formalization of rules for dispute reso-

lution involving members of staff/other staff/ members/ church courts, etc.

- 3) Our Organizational Structure — To support and strengthen our organizational structure. (Reviewing committee and council structure, clarifying areas of responsibility and accountability, supporting and reinforcing the goals of the congregation, and ensuring that there are improved communication links for all.)
- 4) Our Relationship to the Larger Church — Understanding how our congregation fits into and works within the larger Church. We need to understand the roles, responsibilities and relationship our Church has to Presbytery, Conference and General Council. We also need to understand our connection to the World Council of Churches as well as missions both overseas and local.
- 5) Defining Vision and Direction — Our goal is to develop leaders from amongst our congregation who can help move us forward into the future, so that we can form a vibrant connection to our community, have some vision of our path into the future, honour our past and present while looking outward. We need to find our place in our community. What do we offer our neighbours? How can we share our vision and our faith with the people of Tsawwassen? What makes our Christian faith unique from other denominations? As the demographics of our community change, how can we provide a spiritual home to the people who live here?

As you may know, it is the Transition Team that is charged with the responsibility of working most closely with me to see to it that those Interim Goals are realized. Sadly, some of the people who were appointed by the Council to the Transition Team last spring have had to resign — Allan and Lorill Anderson, because they have been called to return to St. Andrew's United in Fort Langley (where Allan is now in charge of their music programme) and Bev Kingston who has felt God's call to step back from her leadership responsibilities at Tsawwassen for now.

FROM THE CHAIR OF COUNCIL

These three people were very active on the Joint Needs Assessment Committee and we were very sorry to lose them.

Since the fall of 2005, three other people have agreed to serve in their place: Marilyn Merry, Marleen Soutar and Bob Tarlton. They join with Murray Swayze, and Jim Moore from our congregation and Jon Jessiman and Jim Short who represent Vancouver South Presbytery on this committee. Since Jim and Jon have both worked with Tsawwassen for several years serving on various Joint Needs Assessment and Search Committees, you are greatly blessed in having them serve once again, on your Transition Team.

Sometime in the next few weeks the Transition Team will finally meet, with all of the members in the same room at the same time. I also hope that we can share soon in a one day retreat in order to get to know one another and do some basic organizing and planning.

After a congregation — or at least it's leadership folk, staff and volunteers — have gone through a particularly stressful time, it takes awhile to find the right balance between looking backwards in order to learn from the past and looking forward in order to discover what God is calling us to do differently. I believe that we are off to a good start as we adventure together.

Although our Interim time together may not always be easy, I am confident that we will find our way together. As a people, we have all at various stages of our own journeys committed ourselves to following in the way of Christ, often learning as we go what it means to be faithful disciples in an ever changing world. I am confident that in the months to come we will know laughter, joy, hope and a new sense of direction for Tsawwassen United Church.

Yours in Christ,

Mollie Williams
Interim Minister

The past year has been a year of change for TUC Council. At our AGM in 2005 our Constitutional Review Committee presented their proposed new Organizational Structure for the congregation's approval. This was approved by the congregation in what might be considered the longest AGM in history. This new Structure has given us a smaller and better defined Council. The result of this I think has been positive and will help us move forward as a church.

Council was fortunate to have Anna Christie lead us in a series of leadership workshops during the spring. These workshops gave us new insight into our roles as lay leaders of the church.

As a Council we are continuing to learn by devoting a portion of our Council meetings for this purpose. During the fall we have been studying the book *Power Surge* by Michael Foss. This book explores the discipleship model of church as opposed to the traditional membership model of the church.

This year saw Doug Alexander's departure as our minister as he started his retirement.

The decision was made to sell our manse. This sale was completed and Presbytery authorized the use of a portion of the sale proceeds to fund repairs to the church. These repairs included roof replacement, repairs to the glu/lam beams and replacement of furnaces. In addition to these repairs we have also accomplished other significant updates to our facilities.

As a congregation I think we have a lot to celebrate with the programs we offer to our community. None of these programs would be available without the efforts and commitment of members of this congregation and our staff.

George Sambell
Chair of Council

**PEOPLE WHO WERE BAPTISED AT
TSAWWASSEN UNITED CHURCH IN 2005**

BOONE, Michael Christopher January 27, 2005
PAPPIN STUBBS, Emily Ann May 15, 2005
STUBBS, Shaun David May 15, 2005
LAVERY, Brendan Patrick November 13, 2005
LAVERY, Conner Brian November 13, 2005
PICKERING, Ayden Wynter November 13, 2005
PICKERING, Declan Gray November 13, 2005

**PEOPLE WHO BECAME MEMBERS OF
TSAWWASSEN UNITED CHURCH IN 2005**

BENDER, Fred April 10, 2005
DELANEY, Kirby April 10, 2005
PAPPIN, Hailey April 10, 2005
STUBBS, Shaun April 10, 2005
FOUGNER, Brian May 15, 2005
FOUGNER, Wendy May 15, 2005

**MEMBERS OF TSAWWASSEN UNITED CHURCH
WHO PASSED AWAY IN 2005**

DICKSON, Jane Hudson Scott January 11, 2005
TAYLOR, Hugh John June 13, 2005

**ADHERENTS AND FRIENDS OF TSAWWASSEN UNITED CHURCH AT
WHOSE MEMORIAL OR FUNERAL OUR MINISTER OFFICIATED**

DEBENHAM, Albert William March 3, 2005
YOUNG, Alex March 4, 2005
WELLBURN, Russell Stanley April 3, 2005
BABALOS, James Thomas June 12, 2005
SHEA, Marjorie Edith Kendall September 7, 2005
PORTER, Noel Morris November 17, 2005
MACLAREN, Claire Terese December 7, 2005
NESBITT, Norma Doreen November 28, 2005

TRUSTEES

As was the case in 2004 we had another significant increase in property values this past year in 2005. Accordingly, we have increased our insurance coverage to reflect these new values.

In August of 2005 we sold our Manse and after commissions we netted \$427,851.66, which we deposited into the Bank of Montreal in Tsawwassen.

Our church building is at the age where we are experiencing a lot of repairs and we were caught short of money to do the necessary repair work. With that in mind we sought help from the Presbytery. We applied to Vancouver South Presbytery for a \$75,000.00 one time grant from the proceeds of the Manse sale to complete the repairs on the building and the grant was approved. We are approximately 80% complete on these repairs and our building is back in fine shape.

The balance of the funds (\$350,000.00) will soon be invested with a brokerage company recommended to us by Vancouver South Presbytery who also use this company. We hope to see a return of \$15,000.00 to \$ 17,000.00 in interest in 2006. These interest funds will be put back into the day to day budget of the church.

We continue to be responsible for, as well as maintain, the Memorial Garden and the Memorial Garden Fund.

Rick Soutar

TRUSTEE FUNDS

For the Year Ended December 31, 2005

	2005	2004
Memorial Garden Fund		
Balance, beginning of period	\$2,075.96	\$2,191.25
Revenue:		
Donations	200.00	700.00
Interest	96.22	88.47
	296.22	788.47
Expenses:		
Interments (1)	(25.00)	(75.00)
Plaques, garden supplies	(88.89)	(828.76)
	(113.89)	(903.76)
Balance, end of period	\$2,258.29	\$2,075.96

SALE OF THE MANSE

Revenue:

Sale	\$ 427,851.66
Term deposit purchase	<u>350,000.00</u>
Net to Savings Account	<u><u>\$ 77,851.66</u></u>

Expenses (to date):

Furnaces	\$ 11,550.60
Roof repairs	37,113.30
Laminated beam repairs	2,500.00
Engineering report	<u>2,996.00</u>
Total	<u><u>\$ 54,159.90</u></u>

Note: Other approved projects will be reported in the next report.

WORSHIP DIVISION

The Worship Division oversees the worship life of the congregation, including Sunday and special services, and administration of the sacraments of Baptism and Holy Communion. The Division works closely with our interim Minister, Reverend Mollie Williams, and our Director of Music, Leona Prowse, in striving to provide an enriched spiritual life for all.

The most significant events in the year were our farewell to Reverend Doug Alexander as he began his retirement and our welcome to Reverend Mollie Williams as she began her interim ministry with us. We look forward to further developing our relationship with Mollie and moving forward through the interim process.



Some highlights from the year... covenanting services for John Gary and Mollie Williams; Tale of the Three Trees choral service; a service led by a Vancouver School of Theology student for Theological Education Sunday; a Graduation service for our congregation's graduates; an unfortunately rained-out outdoor service for TUC's 43rd and United Church of Canada's 80th anniversaries; a service with the local Masonic Lodges as our special guests; a joint carol service with Ladner United and St. Stephen's United; a concert performed by Magee Choir who also joined us to provide music for a Sunday service; a White Gift Intergenerational service; a choral cantata service; and two well-attended Christmas Eve services.

We enjoyed several services lead by our Youth Minister, John Gary, some with the assistance of the Youth Groups, services lead by Rev. Peter Lemmer and summer services lead by Rev. Doug Graves. We appreciated organ music provided by June Bates and piano music provided by Allan Anderson.

We continued taking services to the Kinsmen Centre twelve Sundays in the year and the Extended Care Unit at Delta Hospital six Sundays in the year. This year, we added The Waterford to our commitment for two Sundays in the year.

More people have become involved in our services this year. We've seen various people lighting the Christ Candle and doing the Scripture readings and Sunday School artwork was incorporated into our Bulletins for two Sundays.

Worship Division members as of December 31, 2005 were:

- ▶ Fred Bender
- ▶ Bonnie Dane
- ▶ John Gary
- ▶ Lee Gary
- ▶ Alison Glover, Alternate Chair
- ▶ John Glover
- ▶ Hailey Pappin
- ▶ Leona Prowse
- ▶ Mary Sambell
- ▶ Melanie Williams, Chair
- ▶ Rev. Mollie Williams

Thank you to everyone who supported and took part in the worship life of our congregation. It takes so many hands, minds and hearts to function and I've found this congregation to have an abundance of all three.

Melanie Williams

Chair, Worship Division

MUSIC DEPARTMENT

2005 was another busy year with four choirs — highlights included:

- ▶ 5 extended care services
- ▶ 10 memorial services
- ▶ 5 weddings
- ▶ Participation in 9th "Lift Every Voice" at Sacred Heart Church.
- ▶ Presentation of "The Tale Of The Three Trees" both in service and at the Delta Extended Care Hospital.
- ▶ Hosted Magee Secondary Chamber Choir for an evening concert as well as part of our Advent Worship Services.
- ▶ Senior Choir hosted an "Irish Stew Night" as a fund raiser.
- ▶ Senior Choir also hosted and participated in the 4th Annual Evening of Carols with Ladner United and St. Stephen's United.



- ▶ Three members of the Senior Choir accompanied me to the Choral Reading Session put on by Northwest Musical Services in Vancouver.
- ▶ We welcomed violinists Alice Yang, Mi Na Kwon, Yoon Jo Ahn, and Andrew Nam, all ESL students of Bruce Owen. These four young violinists provided both pre-service and in-service music. We were also fortunate to have Bruce accompany the Senior Choir on his violin.
- ▶ The Handbell Choir provided music both pre-service and in-service and also accompanied the Senior Choir on an anthem.

We welcomed Mollie Williams to our pulpit in July and it has been fun working with and getting to know Mollie over the last few months. I look forward to working with her over the next eighteen months.

Major renovations were done in the Choir Room late in the fall. We discovered some serious mold and carpenter ant destruction which led to Mary Jackson and her fabulous group of workers doing a major reno on the Southwest corner of the room. Thanks Mary!

Once again, I offer my heartfelt thanks to all members of the choirs, without whose support and dedication, there would be no music program.

Leona Prowse

Director of Music

YOUTH GROUP

This past year has been a changing year for our entire congregation, including our Youth Ministry. In the past year we have seen a new minister come while saying goodbye to another. In our youth groups we have seen some of our long established youth graduate and a new young group come in. This has truly been a year of change.

Last year we had a large number of grade 7s in our Junior Youth Group. With a lot of help from Andrew Young and Lauren Sanders, we got the grade sevens ready for the Senior Group. Andrew was a corner stone of the Youth Ministry in the United Church in 2005, working not only with me here, but with the larger church at the presbytery level. He was very dedicated to the Junior Group, only missing a couple of meetings during his busy grade 12 year. Times when I was away I could count on him showing up to assist the substitute leader to make sure that the work of this Ministry was done. You may not have seen Andrew too much since the summer, for he has had a busy fall and winter. We look forward to seeing him in the future.

Along with Andrew, Lauren Sanders helped with our Junior Youth Ministry, bringing her laughter and creativity to the group. As with Andrew, there was rarely a time when she

was not helping me. However, busy working a demanding job and going to school full-time, Lauren has since moved on, but her dedication will always be remembered.

This year has been a big change for me as well. At the beginning of the year, I was still a paid youth worker, in April I became a full-fledge Staff Associate in Youth Ministry of the United Church of Canada. This is a ministerial position, which took many dedicated hours from people here at Tsawwassen United and from Vancouver South Presbytery. People like Gordon Verplank, one of our newest members, Marleen Soutar, a young well established member, made sure my T-s were crossed at the presbytery level, while Marilyn Merry made sure everything was done here at our church. I would also like to give a huge thanks to Peter Lemmer, who reassured my call to the various committees I met with, while assuring me in my Ministry.

I know a lot of you may not see what is going on in Youth Ministry daily, maybe only seeing what happens on Sunday morning and other special occasions, such as the Sunrise service. We are, however, a very busy group. We meet every Wednesday and Friday evenings, usually here, but have been known to go out to such things as the Museum of Anthropology, and Tsawwassen Beach, for some nature spirituality. We go up to Camp Fircom every May long weekend and to Naramata, every November. We have also been even known to help out of the Fall Fair and the garage sale. All the time, we are thankful, for the support of each other and the support Tsawwassen United provides. We are looking forward to the New Year, always knowing that through each other God's help will be there for us.

Now that we have a new core group of Youths establishing themselves here at Tsawwassen United Church, my first goal is to work on developing a sense of community with them. I hope that by June the Youth will not think of them as just attendees of Youth Group, but a part of this Church. This goal will not work just through me, but with help from God through this entire congregation. Youth Ministry is not just hiring a Youth Minister, but rather showing God's love and our experience of it to a Younger Generation.

R. John Gary

Staff Associate in Youth Ministry

CONGREGATIONAL ENRICHMENT

CE events this year (2005) have included co-hosting a Pancake Dinner with the Youth Group, hosting a hot dog lunch in April, the Mediterranean Lunch in May, a farewell dinner for Reverend Doug Alexander at the Armitage home in June, the Sunday School picnic barbeque in June, the Welcome Back barbeque in September and the Advent Dinner in November. While working hard to promote congregational unity,

spirit and fellowship, we also managed to raise approximately \$1,800.00 for general church revenue.

The Sunday school started a new curriculum in September called "Seasons of the Spirit". It is lectionary based and follows, more or less, the same Bible readings and lessons as the main Sunday worship service. Sunday school attendance is highly variable with some weeks overflowing with little people and other weeks seeing a very small attendance. Help with planning and teaching is needed on an ongoing basis. An appeal for extra help was made early in the fall with little result.

The Sunday school continues to support a foster child with the weekly offerings. The cost of the foster child program is \$398.00 per year. CE has supplemented the weekly offerings with some creative fundraising. In November, Advent candles were sold which raised approximately \$84.00. Cupcakes were sold in the spring as well. Ongoing fundraising will be needed to maintain the foster child program as weekly Sunday school offerings have become less reliable.

An adult evening class, "Faith Talk II" was offered in the fall by Reverend Mollie Williams. Approximately 11 people studied the new United Church of Canada statement of faith together. It was an opportunity for individuals to share and grow in faith as well.

Members of the Congregational Enrichment Division are:

- ▶ Charynne Armitage
- ▶ Shelby Delaney, Chair
- ▶ Sherri Obera
- ▶ John Gary (*Youth Group*)
- ▶ Mary Sambell (*Sunday School Representative*)
- ▶ Jess Smillie (*Sunday School Treasurer*)
- ▶ Georgie Swayze
- ▶ Bonnie Tarlton
- ▶ Rev. Mollie Williams (*Ex Officio*)

Shelby Delaney

Chair, Congregational Enrichment

CHURCH LIBRARY

Two important members of our committee have retired due to ill health.

Marling Kilgour's enthusiasm and wise selection of books kept the church library growing and fulfilling its mandate, to enrich the minds and spirits of the congregation. We greatly miss her cheerful presence.

Shirley Peacock who worked so hard. She did the typing and attended to the many details required to keep everything in order. Whatever will we do without her?

Three people are left on our committee:

- ▶ Lillian Lewis
- ▶ Donna Mullan
- ▶ Mary Towgood

Anyone in the congregation interested in working in the library, would be most welcome.

Our budget for 2005 was \$200.00. \$232.55 was spent. Twenty-eight books were purchased. A fee was paid to the Congregational Library Association.

We have a good selection of books for families such as those by authors Meg Hickling,Carolyn Pogue, Mardi Tindal, Linda Popov, etc., plus devotional, spiritual books and novels, etc.

Mary Towgood
Library Committee

PASTORAL CARE DIVISION

The Pastoral Care Division keeps in touch with members of the congregation; those who attend worship services and church activities regularly, as well as those who are shut-in in care facilities, or in their own homes. There are 30 District Leaders who periodically, (three or four times a year), contact each family by telephone or a personal visit, as was the case when invitations to the Welcome Back BBQ in September were delivered to 240 households.

A coffee party was held on August 27 for the District Leaders. It was a time to meet socially, an opportunity for the ladies to meet Mollie Williams, and a time to check their lists to make sure no one was left out. It was encouraging to note that very few changes were necessary. The duties of the Pastoral Care division are made much easier by the dedication and cooperation of the District Leaders.

Church members at the Kinsmen Intermediate Care Centre, West Shore Laylum, Delta Extended Care and The Waterford were visited regularly. Cards, flowers and/or candy were taken to them at Easter, Christmas, and other times as the opportunity arose. Visits were also made when appropriate to those in hospital or recovering at home from surgery, illness, broken bones, knee or hip replacements, and those who suffer from chronic illness. 70 cards were sent for a variety of reasons — bereavement, birthday, get-well, thinking of you, etc.

The Prayer Group is made up of six people who answer requests for prayers. A record is kept of those who receive prayers and names are kept confidential if requested. Many are remembered throughout the year with cards. The names of those to call for prayers were listed in the Worship Bulletin.

Thanks is extended to Barbara Kraft, who until recently, received a tape of the Sunday morning Worship Service, and circulated it to anyone at The Waterford who was interested in listening to it. She is no longer able to do this, but the services will be taped as long as there is interest shown in receiving them.

The roster for Greeters was taken over by the Worship Division.

Members of this Division:

- ▶ Marilyn Cotter
- ▶ Jean Crocker
- ▶ Donna Mullan, Co-chair
- ▶ Jean Ryan, Chair
- ▶ Mary Wartnow
- ▶ Ellen Womersley

And members for a short time:

- ▶ Emma Melnyk
- ▶ Mary Towgood

Jean Ryan
Chair, Pastoral Care Division

OUTREACH DIVISION

Over the last year Outreach, with the help of our congregation, has supported a number of projects and causes.

We continue to support the education of our two African students (Mildred and Selina) through the Canadian Harambee Education Society (C.H.E.S.).

Throughout the year we have continued to send food, clothing, and other items collected from the congregation to First United Church (for adults), and children's clothing, toys, and other items to the Oak Avenue United Church Mission. Archie Mullan also sees that a birthday cake is taken once a month to First United for them to celebrate the birthdays of those they serve.

In August we prepared 15 student's book bags for grades 1 through 4 which were distributed through the South Delta Food Bank. Each one contained all the new school supplies a student required to complete their school year enclosed in a new backpack. Thanks are due to Mr. Sean Fleming, manager of the Richmond Office Depot, for allowing us to buy the school supplies at a discounted price. We also prepared about 30 birthday bags each of which contained everything necessary to host a birthday party for 8 children. These were also distributed through the South Delta Food Bank and Oak Avenue.

We sent \$50 donations to the Dry Grad celebrations at both South Delta Secondary School in Tsawwassen and Delta Secondary School in Ladner.

In June, as a fundraiser for the church, Outreach organized a garage sale at the church. The Youth Group helped by selling crêpes and coffee. We are indebted to Budget Car Rental for supplying numerous items from their lost and found for the garage sale.

Throughout the year, Outreach continues to be involved in various ways in: the Community Fund of Faith (\$200 membership fee which provides emergency funding for certain needs); Doctors without Borders (donation); Canadian Food Grains Bank (donation); Food on the Corner (donations of money and food).

Our Outreach Committee is a small, but very dedicated group of people who always welcome new members and volunteers.

Jean Stuart

Chair, Outreach Division

REFUGEE OUTREACH

Support for several refugee families continued throughout the year. We offered advocacy services as well as supplying Christmas hampers, furniture, clothing and food to four families we have helped in the past and the two new families provided for at Christmas.

The Afghan family we have offered to sponsor jointly with Benediction Lutheran encountered some difficulties with immigration protocol and their case is still underway. Some financial assistance is required to sort out the procedures for the family's two single older women at risk. A special appeal for these funds is necessary and anyone interested can contribute by specifying the amount they wish to give as "refugee fund" on their weekly envelopes.

The response from the congregation to give money, items for Christmas hampers, furniture and other assistance has been very generous indeed. The two new families helped this year were from Venezuela and Mexico, consisting of four adults and five young children. They were all most appreciative of our efforts to make their first Christmas in Canada a happier one for them. They have asked that their gratitude be conveyed to the congregation of our church.

Floyd Wartnow

Refugee Rep.

MEMBERSHIP DIVISION

During the past year, the Membership Committee completed two special projects. One was the "How May We Serve

You" card found in the pews. We hope they will be useful for reporting changes of address and requesting name tags, etc. The other pew item is a brochure full of information about our church, its history, its purpose, its values, as well as general information about activities. Your comments and suggestions for updates and changes are most welcome.

Our church family currently stands at:

- ▶ 251 Active Members
- ▶ 40 Inactive Members
- ▶ 30 Out of town Members/Adherents
- ▶ 266 Adherents

During 2005 seven baptisms were performed and six people were received as new members.

Joan MacDonald

Chair, Membership Division

PROPERTY DIVISION

The mandate for the property division is to see that the maintenance of the building and grounds are addressed by the committee elected by the congregation. Members of Property are Vice-Chair Steve Dane; grounds groomers Kent Humphrey, Cal Leatherby, and Richard Anderson; and Robert Gillespie and Norrie Paget fill-in where needed.

Un-elected members are Greg Watts, Doug and Nancy Morison, Reg and Gail Russell who fill-in where needed, gardener Frances Sutherland who plants, weeds and maintains the flower beds, and Bill Williams — keeper of the Memorial Garden.

There are many more who have stepped up to the plate and put in time and talent.

Being able to say in 2004 — "the past year has been fairly routine for Property" did not enter into the equation for 2005. The repairs that needed to be done erupted fast and furious.

This started with the replacement of the sump pump, which aids the dishwasher drainage in the kitchen. The replacement of the water taps in the kitchen rectified the frustration of the taps turning themselves off when in use. This was quickly followed (in April) by a motor on one of the furnaces burning out and being given the diagnosis that all four furnaces were ready to be retired and upgraded. There was concern about carbon-monoxide leaking and infiltrating throughout the building. The installation of carbon-monoxide detectors was implemented.

The good news was that the two boilers used to heat the sanctuary, Choir Room and offices are in very good running order.

A number of small, but necessary chores were attacked and

conquered. Spring clean-up saw a small collective group out pulling weeds, trimming hedges and planting the garden on two occasions.

The summer was filled with routine maintenance. Kitchen renovation/upgrade consisted of a new fridge (purchased with money from the Pie Ladies), a number of new electrical plug outlets, and new ballasts for the fluorescent lighting in the Narthex.

From June until the middle of December was an expensive time for TUC. The repairs started in earnest. The first was the replacement of three of the four furnaces (\$11,600.00). The fourth furnace is awaiting the shipment from back east. It will be installed early 2006. A contract to replace the tar and gravel roof was accepted (\$39,100.00) — work done in September.

During this time it was found that the South-West corner of the building (which houses the Choir Room) had sustained enough water damage over the years to totally rot out the 2x4 studs, soak the gyproc rendering it to mush, rust the file cabinets to the wall and carpet, cause mold which probably caused respiratory discomfort for the Music Director (\$6,000.00). A host of people spent six weeks repairing, painting and decorating the whole side of this wing. Prayers were sent out and answered — replacement of single paned windows with double-pane, vinyl framed windows and screens.

Property was also responsible for the upkeep of the Manse. The Manse was deemed, by Trustees, to require an extensive and costly upgrade and it was decided to sell. Some of the money from the sale of the Manse was made available by Presbytery to pay for the installation of the furnaces, glu/lam beams and roof, amounting to approximately \$75,000.

The glu/lam beams which hold up the sanctuary had rotted requiring extensive work which is still ongoing. Cost estimated around \$20,000. Completion should be within the next 6 weeks.

The upgrading of the offices allowed the Youth Leader and Minister to be moved from the far North of the building. It has allowed them to all be in the same area — hence safety and security of the staff is more contained.

We know that God will provide. It is also known that God helps those who help themselves. This we know just by looking at the spark that has been lit by the people who gave so generously of their time and talent. Let's push forward and complete the upgrading process which is allowing us as a growing congregation to really feel and see the pride we have in our Church.

Mary Jackson, Chair
Property Division

MINISTRY AND PERSONNEL COMMITTEE

Our M&P Committee consists of five members and I am very fortunate to have four dedicated people to serve with me on this committee. The main functions of the M&P Committee are as follows:

- ▶ To provide understanding and confidential support to our staff.
- ▶ To act as liaisons for any problems that arise between staff members.
- ▶ To act as liaisons for any rare problems that may occur between a staff member and a member of the congregation.
- ▶ To provide help to the Finance Division in establishing staff remuneration.
- ▶ To provide job descriptions and performance reviews as indicated.

At present the M&P Committee consists of:

- ▶ Judy Glover – liaison for the Secretary
- ▶ Albert Knudsen – liaison for the Director of Music
- ▶ Bud Pritchard – liaison for the Staff Associate
- ▶ Floyd Wartnow – liaison for the Minister

Robert Gillespie has agreed to serve on the M&P Committee and after appointment by Council on February 14, 2006, he will be liaison for our new (to be hired) caretaker.

Albert Knudsen

Co-Chair, Ministry and Personnel Committee

MEN'S CLUB

The Tsawwassen United Church Men's Club now has forty plus members. We started our season with a barbeque at Floyd Wartnow's in September. We have continued our Saturday breakfast meetings, but at a different location, the Tsawwassen Golf Club. We have had two excellent meetings there, with talks by Bob Baturin and Peter Lemmer.

We plan to have a Valentine's Dinner at the church in February and have a speaker organized for a breakfast meeting in March. All men of the congregation are invited to attend these breakfasts. We will also plan breakfasts for April and possibly into May, and be available to help in any church activity when required.

Albert Knudsen

Men's Club

WOMEN'S GROUP

A group of women, known as the Lunch Bunch, meet at the church at 11 A.M. on the last Monday of each month. They bring a bag lunch and enjoy a social time together sharing joys, concerns, insights and experiences. In favourable weather they have had walks and picnics at Centennial Beach, Deas Island and Diefenbaker Parks.

They have had interesting speakers from the congregation including Gael Morrison, Betty Taylor and Gail Russell. They held two successful 'Tea and Fashion Show' events with Pauline Mushens using several members of the group to model the latest fashions from "Weekender Clothing". The proceeds were given to the church for kitchen renovations.

All women of the church are invited to join this group and enjoy the fellowship and fun. The meetings are informal and often spontaneous — the possibilities are endless.

The next meeting will be a pot luck lunch on Monday, February 27, at 11 A.M.

Women's Group

PRESBYTERY

New steps taken with bold change in structure for Vancouver South Presbytery was the heart of the focus in 2005.

The changes made at the Presbytery level reflect some of the thinking we have experienced within our own church congregation. The big question was how do we reduce the amount of time needed to do the work but still keep the things that are meaningful to both the Presbytery members and the congregations we serve?

The outcome of this change is:

- 1) The whole body of Presbytery meets only 3 times a year.
- 2) Every representative must work on a committee.
- 3) Conveners of each committee must recruit their own members.
- 4) Committee member have more time to work on their own tasks.

Some of the difficulties of our new system are:

- 1) Communication between committees and the executive.
- 2) Less fellowship time which means it is hard to get to know other presbyters.
- 3) Harder for new presbyters to join and be part of the group.

We had a great representation from our church for 2005 in Doug (Jan. – June), Mollie (the Settlement Committee for newly ordained ministers at the National Church level),

Marleen Soutar (Students and Education Convener), and myself (Manse Convener) and John Gary attends as his schedule permits.

One of the important jobs that Presbytery does is through the work of the Pastoral Relations Committee. They are involved with all staff changes in churches and in particular help congregations work through times when relationships between staff and congregations are in jeopardy. Their mandate is to work in conjunction with the congregation to ensure sure that correct processes are followed and that spiritually faithful ways of resolving difficult issues are discerned. The executive often takes on this work with the Pastoral Relations Committee. The confidentiality is of importance to the congregations so is much more suited to a smaller group than being dealt with at the whole Presbytery level. This is a change that is working well under the new structure.

Mary Sambell

Presbytery Representative

This has been a challenging, exciting year for me as the Presbytery representative to Vancouver South Presbytery for TUC as a Member at Large when I took over the Chair's position with the Education & Students Committee. Even though I had served on that committee for over eight years, I had no idea of the amount of time and paperwork required. I have had a steep learning curve with three persons seeking Ordination; three persons seeking Admission into the United Church of Canada; two persons in the Diaconal ministry education stream seeking Commission to the church, plus students in various stages of their ministry education. There are only four members of the committee plus myself so we're all pretty well stretched.

All the Chairs (Conveners) of the Education & Students Committees in BC Conference met recently to do final interviews with the people seeking to be Ordained; Commissioned; Admitted or Received into the United Church. There were ten people in total from the province with three people from Vancouver South to be interviewed. We met in interview teams with each candidate and then reported back to the committee as a whole where we made recommendations to BC Conference regarding each candidate. The days were long and we were constantly aware of the need to be pastoral and caring towards each candidate while keeping in mind the demands and needs of the United Church as a whole. Rev. Mollie Williams came to the meeting on the last day to give us an insight into the Transfer and Settlement Committee for the national church. All new ministers must be "settled" in a church for three years following their Ordination.

In the end, all ten people were recommended to Conference in their own special area. It will be quite exciting to be part of Conference in May as these folks officially become lead-

ers in the United Church.

Speaking of Conference, that event will take place in May in Esquimalt, BC. Anyone in the United Church who would like to attend all or part of that annual meeting is invited to attend. I will be going as one of your representatives and would love to give you more information if you would like to attend.

Please keep your Vancouver South Presbytery Education and Students Committee in your prayers as we go forward in 2006.

Marleen Soutar

Presbytery Representative

FINANCE DIVISION

Your Finance Committee is pleased to provide the following financial reports and comments.

The 2005 committee consisted of the following members:

- ▶ Mark Bukata
- ▶ Keith Crocker
- ▶ Bev Kingston, Treasurer
- ▶ Glen Stanger, Chair
- ▶ Dave Timuss
- ▶ Bill Williams

At the 2005 annual general meeting (AGM) the congregation passed a motion to have the financial statements audited. The cost of an audit for an organization such as ours ranges between \$4,000 and \$7,000. During 2005 the church Council appointed Angie Ing, CA, as the auditor. Ms. Ing generously agreed to audit the accounts for a fee of \$3,000 provided that we wait until after tax season. As a result, the audited financial statements for 2005 will be available in May of 2006. A proper audit requires a two year engagement so we will be having the 2006 financial statements audited next year.

At the 2005 annual general meeting the congregation approved a deficit budget of \$10,913. The actual operating deficit is \$22,293 before amortization of capital assets. Please see the report titled "TUC General Operations".

During 2005 the following improvements were accomplished:

1. Implemented a budget process that resulted in a balanced budget for 2006. Please see the report titled "TUC General Operating Budget".

The Finance Committee thanks the congregation for their support.

2. Moved the provision of payroll services to Payworks Inc. This provides better security of payroll. The employees

will now have the benefit of having their pay deposited directly to their bank accounts.

3. Implemented corporate Mastercard cards. This provides convenience to those making purchases on behalf of the Church. It also reduces bookkeeping cost.
 4. The accounting software Simply Accounting Pro has been purchased and will be used for 2006. This will give better reporting and internal control.
- Part of this implementation involved redesigning the Church's chart of accounts.
5. New Revenue Policy and Procedures have been drafted. In addition revised forms to record the receipt of revenue were implemented January 1st.
 6. The auditors made their first on site audit December 31st 2005. They will be preparing the official financial statements and completing the audit in May 2006.

Glen Stanger

Chair, Finance Division

TUC
Income Statement
For the Year Ended December 31, 2005
(Unaudited)

Operating Revenues:		
Offerings	\$166,380.44	
Fall Fair	15,940.23	
Building Rental	19,099.50	
Interest & Annuity	3,384.69	
Other Income	16,703.07	
Manse Rental	10,800.00	
Gifts in Kind	1,138.68	
Trustee Income	322.02	
Total Revenue		\$233,768.63
Operating Expenses:		
Salaries and Benefits	\$172,138.25	
General Office	18,329.65	
Property	27,802.92	
Utilities	12,667.43	
Finance	7,200.00	
Service Division Expenses	12,590.89	
Manse Expenses	5,092.15	
Trustee Expenses	240.78	
Total Expenses		256,062.07
Net Operating Loss		\$(22,293.44)
Extraordinary & Other Items:		
Gain on Sale of Manse	\$325,611.91	
Donations of Capital Equipment	2,917.89	
Total Extraordinary & Other Items		328,529.80
On Behalf of Others:		
Mission & Service Fund Collected	\$22,214.60	
Mission & Service Fund Remitted	22,214.60	0.00
First United Collected	8,378.12	
First United Remitted	8,378.12	0.00
Net Income		\$306,236.36

Note: This report does not present the activities of other groups within the Church who operate bank accounts that are not in the name of the Church.

TUC
Balance Sheet
December 31, 2005
(Unaudited)

ASSETS:			
Current Assets			
Cash & Short Term Investments			
Operating	\$40,885.04		
Church Groups	2,609.75		
Trustees	377,353.72		
Total Cash & Short Term Invest.		\$420,848.51	
GST Receivable		3,439.03	
Interest Receivable		1,184.69	
Prepaid Expenses		7,533.19	
Total Current Assets			\$433,005.42
Long Term Investments			
Estate of G. Kilgour Annuity			39,354.15
Capital Assets (at cost)			
Church		\$570,736.33	
Furniture and Equipment		98,744.76	
Capital Assets			669,481.09
TOTAL ASSETS			\$1,141,840.66
LIABILITIES AND EQUITY:			
Current Liabilities			
Funds Payable 1st United		\$2,217.39	
Funds Payable M & S		1,842.50	
Accounts Payable and Accruals		4,793.88	
Total Current Liabilities			\$8,853.77
Equity			
Investment in Capital Assets		\$669,481.09	
Restricted Fund Bequests		7,309.56	
Restricted Fund Outreach		12,158.24	
Restricted Funds Refugee		2,884.31	
Restricted Funds Trustees		377,353.72	
Unrestricted Funds		63,317.55	
Total Equity			1,132,504.47
TOTAL LIABILITIES & EQUITY			\$1,141,358.24

**TUC General Operating Budget
2006**

REVENUE:		
Offerings	\$178,867	
Fall Fair	14,000	
Building Rental	17,800	
Interest & Annuity	20,503	
Other Income	4,450	
TOTAL REVENUE		\$235,620

EXPENDITURES:		
Salaries and Benefits	\$169,409	
General Office	28,573	
Property	4,200	
Utilities	14,378	
Finance	8,960	
Youth	1,700	
Music	2,500	
Pastoral Care	150	
CE	1,350	
Worship	3,300	
Outreach	1,000	
Membership	100	
TOTAL EXPENDITURES		235,620

SURPLUS/(DEFICIT)		\$0
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TUC Capital Budget 2006

CAPITAL REQUESTS:		
Kitchen Renovation	2,000	
Sunday School Renovation	700	
Computer Station	1,800	
Outside Sanctuary Doors	500	
Alarm System	1,000	
Vacated Office Renos	500	
TOTAL REQUESTS		6,500

Note: The capital budget requests will have to be funded from savings or separate fundraising.